

European Comission B-1049 Brussels Belgium

Declaration of commitment by the School of Tourism and Hospitality Management Sant Ignasi (Universitat Ramon Llull) to the Principals of "The European Charter for Researchers" and "The Code for Conduct for the Recruitment of Researchers".

The School of Tourism and Hospitality Management Sant Ignasi welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

Within its legal boundaries, the School of Tourism and Hospitality Management Sant Ignasi hereby commits itself to applying the stated principals via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of the excellence in the recruitment of researchers.

In adhering to this Recommendation, the School of Tourism and Hospitality Management Sant Ignasi will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Yours faithfully,

FUNDACIÓ PRIVADA XAVIES

Dr. Ricard Santomà Vicens

Dean of the School of Tourism and Hospitality Management Sant Ignasi

Barcelona, May 8th 2015