

Position of the ASCR to the Recommendation of the European Commission on the Charter and the Code

The Academy of Sciences of the Czech Republic (ASCR) welcomes the Recommendation of the European Commission on European Charter for Researchers and Code of Conduct for the Recruitment of Researchers, adopted on 11 March 2005.

ASCR, the leading research organization in the Czech Republic, has been participating continuously in the preparations of the document and, pursuing the resolution of the government dated 16 August 2006 No. 951, is ready, within the scope of its activities, to fully support and assume its share of responsibility in the dissemination of the subject document.

The core ideas of the Charter and the Code are anchored in the Concept of Research and Development at the ASCR (updated for 2005 - 2008) and incorporated in a new status of the ASCR. In terms of the Recommendation of the European Commission to the Charter and the Code, ASCR worked out its Ethical Code for ASCR Researchers, adopted by the Academy Assembly. The Charter and the Code will be reflected in the Career Rules which would apply both to University graduates and doctoral students at the ASCR. Both documents already have been, or will be in the nearest future accepted as fundamental internal rules of the ASCR in the field of ethics in research work, employment, career prospects, evaluation of the effectiveness of work, concretely embedding the main recommendations of the Charter and the Code in light of conditions at the ASCR.

In parallel with the planned process of transformation of the institutes to a new legal basis, as Public Research Institutes, the principles of the Charter and the Code set forth will be reflected and worked out in detail in the Work and Organization Rules, which are now under preparation, and further applied in the Remuneration Rules, Collective Agreements and further regulations and standards enforceable at the institutes of the ASCR.